Curriculum vitæ

PERSONNAL INFORMATION



De Groote Donat

- Avenue Valentin Tondeur 32, 1410 Waterloo (Belgium)
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- www.azbc.be

Birth date 11/08/1955 | Nationality Belgian

PROFIL Experienced senior scientist executive with more than 30 years business experience spent within the diagnostic and the biotechnology fields.

I put my experience at the service of companies for shorter or longer missions including support to entrepreneurship, assistance in writing business plans, management and administration of SMEs, management of scientific projects, scientific support, regulatory affairs and scientific audits.

PROFESSIONAL EXPERIENCE

18/07/2011-present

AZ Biotech Consulting, Waterloo (Belgium)

Manager and founder of a service company

Independent consultant

Missions:

• VitriCell, Belgium: launch of the company active in the field of cell preservation (business and financial plan and fundraising with private and public investors).

BIO-LINK, Belgium: in charge of evaluating the feasibility of a company project in the field of tissue repair (market study, business and financial plans)

• ABAXYS sprl, Belgium: in charge of finding funding and launching of a company active in the field of neurodegenerative diseases.

Zentech SA, Belgium: in charge of Regulatory Affairs for CE marking of Medical Device Software.

PROBIOX SA, Belgium: in charge of scientific affairs and business development.

• Progenosis SA, Belgium: setting-up a biotech platform for the development of full human monoclonal antibodies.

• Diagenode SA, Belgium: in charge of Regulatory Affairs for CE marking of PCR in vitro diagnostic kits.

. Independent expert for the European Commission (works programmes FP6, FP7 and H2020).

01/03/2016-present

VP Regulatory Affaires

DIM3 SA, Beaufays (Belgium)

Regulatory Affairs Manager of the company for the CE marking of software as Medical Devices in the field of clinical nutrition.

01/06/2006-30/05/2011 Scientific Director

Probiox SA, Liège (Belgium)

In charge of the company's internal and outsourced research in the areas of oxidative stress and nutraceuticals.

2003–2006 Deputy Manager

Biotech Tools (currently ASIT SA), Brussels (Belgium)

Responsible for internal and outsourced research in the fields of allergy and autoimmune diseases.

1999–2003 CEO and founder

Cypro SA, Brussels (Belgium)

Founder and Administrator of a private immunology laboratory providing customized services and testing to pharmaceutical companies active in immunotherapy and cell therapy.

1996–1999 R&D Director

Biosource Europe (actually Diasource SA), Nivelles (Belgium)

Head of a team of scientists, technicians and researchers working on the development of new products for immunological research according to ISO9001 standards.

1983–1996 Project Manager

Medgenix Diagnostic SA, Nivelles (Belgium)

Responsible for the development of monoclonal antibodies for in vitro diagnostics, development of immunoassays and molecular assays for tumour markers, hormones, cytokines

1982–1983 Military Service as a Sub-Officer (Military Hospital)

EDUCATION AND FORMATION

Third cycle in Management (IACE Initiation-support for business creation) Solvay Business School, Brussels (Belgium)

1983 Doctor of Science (immunology option) Free University of Brussels, Brussels (Belgium)

1978 Master of Biology

Free University of Brussels, Brussels (Belgium)

PERSONAL SKILLS

Other

Mother tongue French

r languages	UNDERSTAND		SPEAK		WRITE
	Listen	Read	take part in a conversation	to express yourself continuously	
English	B2	B2	B2	B2	B2
Dutch	A1	A2	A1	A1	A1

Levels: A1 and A2: basic user - B1 and B2: independent user - C1 and C2: experienced user Common European Framework of Reference for Languages

Curriculum vitæ

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munication skills	Communication to scientific / commercial events
	Negotiating contracts
	Development of a professional network

Organisational / managerial skills · Team Management.

- Business Administration (training Solvay Business school, CEO experience).
- Entrepreneur (funding, business plan, fundraising).
- · Grant engineering (BioWin, Wagralim, Europe ...).
- · IP experience (patent applications).
- · Coordination (industrial partners, scientific, outsourcing).
- · Management (planning, strategy, marketing, general accounting).

Numerical skills	AUTOEVALUATION						
	Information Processing	Communication	Content Creation	Security	Problem Solving		
	Independent user	Independent user	Independent user	Independent user	Independent user		

FURTHER INFORMATION

Certifications

Expert certified by the Public Service Wallonia within the framework of the system of "company checks" in the fields "Operational Excellence" and "Council to entrepreneurship".

Publications Participation in more than 100 publications in international peer-reviewed scientific journals.