

Curriculum vitæ

PERSONNAL INFORMATION

De Groote Donat



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Birth date 11/08/1955 | Nationality Belgian

PROFIL

Experienced senior scientist executive with more than 30 years business experience spent within the diagnostic and the biotechnology fields.

I put my experience at the service of companies for shorter or longer missions including support to entrepreneurship, assistance in writing business plans, management and administration of SMEs, management of scientific projects, scientific support, regulatory affairs and scientific audits.

PROFESSIONAL EXPERIENCE

18/07/2011–present

Manager of a service company

AZ Biotech Consulting, Waterloo (Belgium)

Independent consultant

Missions:

- VitriCell, Belgium: launching (business plan and raising funds) and management support to the company active in the field of preservation of cells.
- BIO-LINK, Belgium: CXO responsible for finding funding and launching the company active in the field of tissue repair.
- ABAXYS sprl, Belgium: CXO in charge of finding funding and launching of a company active in the field of neurodegenerative diseases.
- Zentech SA, Belgium: in charge of Regulatory Affairs for CE marking of Medical Device Software.
- PROBIOX SA, Belgium: in charge of scientific affairs and business development.
- Progenosis SA, Belgium: setting-up a biotech platform for the development of full human monoclonal antibodies.
- Diagenode SA, Belgium: in charge of Regulatory Affairs for CE marking of PCR in vitro diagnostic kits.
- Independent expert for the European Commission (works programmes FP6, FP7 and H2020).

01/03/2016–present

VP Regulatory Affaires

DIM3 SA, Beaufays (Belgium)

Regulatory Affairs Manager of the company for the CE marking of software as Medical Devices in the field of clinical nutrition.

01/06/2006–30/05/2011

Scientific Director

Probiox SA, Liège (Belgium)

In charge of the company's internal and outsourced research in the areas of oxidative stress and nutraceuticals.

- 2003–2006 **Deputy Manager**
Biotech Tools (currently ASIT SA), Brussels (Belgium)
Responsible for internal and outsourced research in the fields of allergy and autoimmune diseases.
- 1999–2003 **Founder et CEO**
Cypro SA, Brussels (Belgium)
Founder and Administrator of a private immunology laboratory providing customized services and testing to pharmaceutical companies active in immunotherapy and cell therapy.
- 1996–1999 **R&D Director**
Biosource Europe (actually Diasource SA), Nivelles (Belgium)
Head of a team of scientists, technicians and researchers working on the development of new products for immunological research according to ISO9001 standards.
- 1983–1996 **Project Manager**
Medgenix Diagnostic SA, Nivelles (Belgium)
Responsible for the development of monoclonal antibodies for in vitro diagnostics, development of immunoassays and molecular assays for tumour markers, hormones, cytokines
- 1982–1983 **Military Service as a Sub-Officer (Military Hospital)**

EDUCATION AND FORMATION

- 1999 **Third cycle in Management (IACE Initiation-support for business creation)**
Solvay Business School, Brussels (Belgium)
- 1983 **Doctor of Science (immunology option)**
Free University of Brussels, Brussels (Belgium)
- 1978 **Master of Biology**
Free University of Brussels, Brussels (Belgium)

PERSONAL SKILLS

Mother tongue French

Other languages

	UNDERSTAND		SPEAK		WRITE
	Listen	Read	take part in a conversation	to express yourself continuously	
English	B2	B2	B2	B2	B2
Dutch	A1	A2	A1		A1

Levels: A1 and A2: basic user - B1 and B2: independent user - C1 and C2: experienced user
Common European Framework of Reference for Languages

Curriculum vitæ

- Communication skills
- Communication to scientific / commercial events
 - Negotiating contracts
 - Development of a professional network

- Organisational / managerial skills
- Team Management.
 - Business Administration (Solvay Training Business school, CEO experience).
 - Entrepreneur (funding, business plan, fundraising).
 - Grant engineering (BioWin, Wagralim, Europe ...).
 - IP experience (patent applications).
 - Coordination (industrial partners, scientific, outsourcing).
 - Management (planning, strategy, marketing, general accounting).

Numerical skills

AUTOEVALUATION				
Information Processing	Communication	Content Creation	Security	Problem Solving
Independent user	Independent user	Independent user	Independent user	Independent user

FURTHER INFORMATION

- Publications *Participation in more than 100 publications in international peer-reviewed scientific journals.*